

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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August 25, 2022

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 22-08)

A meeting of the Board sitting *en banc*, as well as that of Panel C and Panel D, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, August 25, 2022. The meeting was held online using a remote technology system called Teams.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Louis Czoka, Esq., Attorney General's Office

Members of the Public Present:

Nehole Garcia, Esq., City of Las Vegas
Lori Petsco, City of Las Vegas
Chris Reich, Esq., Washoe Co. School District
Anthony Spotts, Washoe Co. School District
Ron Dreher, Sr., for APTA
Ron Dreher, Jr., Esq., for APTA

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by the full Board:

1. Call to Order & Roll Call

The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all Board Members were present, thus constituting a quorum.

2. Public Comment

No public comment was offered.

Panel C

Presiding Officer Sandra Masters

The following 1 item was for consideration by Panel C:

3. Case 2022-002

Association of Professional-Technical Administrators v. Washoe County School District

Pursuant to NAC 288.271(2)(c) the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on the panel. Commissioner Snyder mentioned that this case had originally been set for hearing last week but that the hearing was vacated when the parties announced they had reached a tentative settlement. He further stated that the tentative settlement broke down and thus the case needs to be reset for hearing. After consulting with the parties, the panel agreed to reset the hearing for November 1-3, 2022.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 5 items were for consideration by the full Board:

4. Approval of the Minutes

Upon motion, the Board approved as presented the minutes of the meeting held July 19-21, 2022.

5. Case 2022-005

Brandon Davis v. Washoe County School District

Upon motion, the Board granted the Stipulation to Dismiss With Prejudice, as presented.

6. Case 2022-007

Las Vegas Peace Officers Association & Candace Chambers v. City of Las Vegas

Upon motion, the Board granted the Stipulation and Order to Stay Case Pending Exhaustion of Contractual Remedies, as presented, with the Commissioner setting the dates in which Joint Status Reports will need to be periodically filed.

7. **Case 2022-011**

Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted placed the case on hold under the limited deferral doctrine pending exhaustion of court proceedings.

8. **Case 2021-008; 2021-012; 2021-013; 2021-015**

Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas

Deputy Attorney General Csoka mentioned that the joint status report stated that the arbitrator's decision was due in August. He suggested that since we are near the end of the month that this item should be moved to the next Board meeting in the hopes that there would be an update on the underlying case. Upon motion, the Board ordered that the parties file another joint status report in time for the September 15, 2022 Board meeting.

Panel D

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel D:

9. **Case 2021-017**

Service Employees International Union, Local 1107 v. Clark County

Pursuant to NAC 288.271(2)(c) the Commissioner had randomly selected Board Member Harris to fill the vacancy on the panel. The Panel deliberated on the hearing previously held, and upon motion, found in favor the County. A written order will be forthcoming on the case.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by the full Board:

10. **Opening of Board Meetings**

Board Member Michael Smith stated he asked the Commissioner to place this item on the agenda. He recommended that future Board meetings should open with the pledge of allegiance and/or a moment of silence and wanted input from the Board on this issue. After discussion it was agreed that future meetings would include the pledge of allegiance and that this item would be revisited once the Board is back to a full five members.

11. Appointment of Board Member to a Hiring Committee

Commissioner Snyder mentioned that pursuant to law the Board is the hiring authority for all EMRB employees and that last time the Board appointed one of its members to work with the two current staff members to interview candidates and recommend one candidate to the Board, which then approved the recommendation. He further stated that the office has received 30 candidates which meet the minimum qualifications of the Administrative Assistant II position and asked what process the Board would like to use this time to fill the vacancy. Thereupon the Board agreed that they need not be involved at the interview stage but that staff should find someone from another division to assist them in the interviews. The recommended candidate would then be presented to the Board by the Commissioner for final approval pursuant to state law.

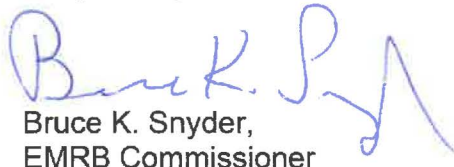
12. Additional Period of Public Comment

No public comment was offered.

13. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Bruce K. Snyder,
EMRB Commissioner